

Company Policy Statement for HIV & Other Blood Borne Diseases.

We recognise that some of our employees may be concerned about HIV and other blood borne diseases, such as Hepatitis B in our workplace.

Our workplace is generally low risk, and there is no significant risk of contracting blood borne diseases in our everyday work situations.

However, all staff should follow these procedures:

- Keep all wounds covered
- If there is a spillage of blood, do not touch the blood, contact the premises manager, a first aider or the appointed person who will arrange for the safe clean up to be carried out.
- Injuries should be treated by a first aider, appointed person, or medical staff.

There may be a significant risk to the first aider who treats injuries without the appropriate equipment.

Staff who undertake first aid or appointed person duties will be trained in how to protect themselves against blood borne diseases and the correct protective equipment will be supplied.

Employees suffering from HIV or other blood borne diseases are encouraged to report their condition to the employer.

Employees found to be suffering from HIV infection, AIDS or other blood borne diseases will not be treated differently from other employees.

The fact that an employee is suffering from HIV infection, AIDS or other blood borne diseases will not be communicated to other employees without the sufferer's consent.

P I T K I N A N D R U D D O C K L T D
