

Company Policy Statement for Health and Safety at Work.

It is a company policy to comply with all the requirements of the Health & Safety at Work Regulations 1999 and all other Health & Safety legislation pertaining to company operations.

The company considers Health & Safety to rank equally with all other objectives in the performance of its business. To this end the Health & Safety responsibilities of all personnel have been defined and allocated.

The Safety Management System is intended to affirm that the company achieves its purposes in this area and is based on the philosophy that accidents can be prevented by the identification and management of risk.

To assist in this the following objectives have been set:

- To identify all potential hazards associated with the design, installation and maintenance of equipment, facilities and procedures with the aim of eliminating accidents.
- To develop and implement a safe system of work which is both practical and effective in relation to the varied scope of work undertaken by the company. The system will incorporate a point of work safety assessment, task based risk assessments and regular inspection and testing of tools and equipment.
- Designs undertaken by Pitkin & Ruddock Ltd & Three Counties Refrigeration will comply with all relevant laws and regulations and all efforts will be taken to minimise risks and achieve continuous health, safety and environmental improvements within the products and services supplied to our clients.
- To improve existing practices, procedures and standards to enhance the health and safety aspects of the working environment for all persons.
- To provide training and information to enable employees to fulfil their responsibilities and duties in a safe, planned, controlled and efficient manner.
- To provide and maintain clear lines of communication, including a reporting and consultation system to ensure that safety is constantly monitored, that accidents are prevented, and the knowledge and experience of all employees is fully utilised.
- To raise health and safety awareness at all levels, thereby encouraging employees to participate in the enhancement of safety.
- To operate formal monitoring systems to measure the effectiveness of the health and safety management system.
- To comply with relevant legislation and best industry practices.
- To provide approved contractors and suppliers with the necessary information so that they understand the company policy and meet company standards in all areas.
- To ensure all equipment, facilities, and premises under the control of the company meet or exceed the requirements of the relevant regulations including The Workplace (Health, Safety and Welfare) Regulations 1992 amended in 2002 and The Provision and Use of Work Equipment Regulations 1998

Regular safety meetings will be held, safety representatives will be given full assistance at all times and are expected to carry out their functions as defined in the Health & Safety At Work Act 1974.

All operations will be performed with full respect to the protection and conservation of the environment.

All employees have a duty to act responsibly and to take precautions to protect themselves, their colleagues and any other persons from injury or preventable illness that might arise from their actions.

The policy statement has the full backing of the Directors and Senior Management of the Company who recognise that the active support of the employees is essential to ensure the success of this policy.

This policy statement, associated procedures and practices will be reviewed regularly to ensure that the Company's Health & Safety performance is continuously improved.