

Company Policy Statement for Occupational Ill Health.

The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 (R.I.D.D.O.R) require us to report certain diseases to the enforcing authority.

Where relevant, employees will be provided with information regarding any occupational diseases associated with their work activity.

Any employee who notices any of the symptoms of, or is diagnosed by a doctor as having an occupational disease must report this to their manager as soon as possible.

We will take all reasonably practical measures to prevent our employees from contracting any occupational disease. However, if an occupational disease is contracted, wherever possible we will take steps to protect the employee against further exposure while in their normal job. If this is not possible, we will try and offer the employee suitable alternative work.

In some cases, we may have to suspend employees from work to protect their health. This will only be done after all other alternatives have been considered but are not reasonably practical.

Withholding information about an occupational disease associated with your work is a disciplinary offence. Note, however, that such information will be treated in confidence.

Managers and supervisors must report any occurrences of occupational diseases to the Operations Director, who in turn will report any case to the enforcing authority.

Reference Document; PRHS 035 – Health Surveillance & Food Safety.

P I T K I N A N D R U D D O C K L T D
